SCOVILLI

Published by Scovill Manufacturing Company for its Employees.

Vol. XLII July 14, 1958 No. 13

Second Safety Plaque Awarded



The Award of Merit—in recognition of one million hours without a single lost time accident by the employees of the General Manufacturing Division—was recently presented to Vice President Henry W. Wild in their behalf.

Unique in the metal working industry is the outstanding safety record compiled by the General Manufacturing Division. The employees worked one million man hours, from December, 1957 to May, 1958, without a single lost time accident. This is comparable to the rate of eleven injuries per million man hours, which is the average rate for similar industry.

Pictured above, Mr. Henry W. Wild, Vice President and General Manager of the Division, accepts the Award of Merit from Mr. Frederick Haesche, Safety Engineer for the Liberty Mutual Insurance Company.

Looking on, left to right, are:—Messrs. George Chase, Factory Superintendent; Leon Mayshaw, General Foreman; Harry Dunn, General Foreman; William McChesney, Scovill Safety & Fire Engineer and Chester A. Burnett, Works Manager of the Div.

The employees of the Forging and Screw Machine Division received a similar award last month.

Eighteen Retire On July 1, 1958

Over 50 Years' Service

EDWARD L. WOLFF—more than 54 years' continuous service.

Mr. Wolff first came to Scovill in June, 1904, as an apprentice. He was connected with the Tool Division until 1910 when he became Developing Engineer for the Casting Shop. In turn Mr. Wolff became assistant to the general foreman, general foreman, asst. general superintendent of Mills Dept. Development and, from February, 1947, until his retirement he was superintendent of engineering and development in the Casting Shop.

WILLIAM J. FOLEY—more than 52 years' continuous service.

William (Bert) Foley began his career with Scovill in the Waterbury Division on February 21, 1906. He was a lathe operator in Brass Finish #2 at the time. In September, 1915, he became associated with Tool & Machine as an overseer in the Rivet Die Dept. and was made assistant foreman in 1924. He transferred to the Waterville Div. Rivet Dept. in April, 1942, and shortly thereafter was named foreman, the position he held until his retirement.

Over 40 Years' Service

Austin Robbins — 48 years' continuous service.

Austin Robbins has a continuous service record with the Company dating from August 13, 1910. He joined the Tool Division in December, 1909, and since 1933, Mr.Robbins has served as a toolmaker in Button Eyelet Tool.

MICHELE PASCUCCI—more than 45 years' continuous service.

Mr. Pascucci joined the Welsbach Dept. as a toolsetter on November 14, 1912. He transferred to Press #2 in 1934 as a toolsetter, serving there in that capacity until his retirement.

EMILE ROCHON — 43 years' continuous service.

Mr. Rochon joined the firm on November 3, 1913 in the Tool Division as a toolmaker. Successively he became assistant foreman and foreman of various departments including Burner #1 and #2, Press #1, Drill & Tap and Chucking. He was named general foreman in 1942 and at the time of his retirement was connected with the Screw Machine Production Office.

(Continued on Page 2, Column 1)

To Employees of the General Manufacturing Division working on Cosmetic Containers:

An announcement was carried in the March 17th issue of the *BULLETIN* on the establishment of a Cosmetic Container Division for the manufacture and sales of lipsticks, vanity boxes and miscellaneous allied products. I am sure that since the article appeared you have been wondering how this change will affect you and your job.

It is our plan to consolidate the equipment for these products including mechanical and finishing operations and assembly in Bldgs. 109-112 (East Plant). We expect to do this within the next few months but as yet no definite date has been set.

Some changes in manufacturing methods are being made which may affect the individuals to be transferred but in making the move we plan to use as far as possible the employees presently working on our products.

Chester a. Burnett

General Manager Cosmetic Container Division

Bloodmobile Visits Scovill 111 Units Of Blood Donated

Scovill employees with their families and friends donated 111 units of blood when the Red Cross Bloodmobile visited Doolittle Hall on Tuesday, July 1, from 1 to 5 p. m.

Although Scovill fell short of its goal the Blood Committee, which is

1958 Vacations

All vacation time an employee is eligible for must be taken, according to Article XV, Paragraph 14, of the Company-Union Agreement.

Pay will be given for the number of weeks requested at one time. That is, an employee who is entitled to three weeks requests only two weeks at one time (the third week to be taken at a later date) will receive pay for the two weeks only. Pay for the third week will be held until he takes it.

headed by Leonard Synkowicz, felt that the employees' response was excellent in spite of the terrific heat which hit the city that day.

To cope with the soaring temperatures the Red Cross and the Scovill Employees Blood Committee cooperated to make the whole operation as pleasant as possible. A cooling battery of fans was installed, refreshing drinks were offered the donors and coffee and sandwiches were served.

A three-gallon pin was awarded Thomas Perry, Attaching Machine Dept. and two-gallon pins went to Charles Leigh, Engineering and Helen Johnson, Buff Room #1.

One-gallon pins went to Leonard Corrado, Continuous Strip Mill; John Blake, Button & Fastener Sales; John Luddy, Works Manager's Office and Herman Reiss, Gen. Mfg. Tool Room.

Suggestion Nets \$50.00 Award



A suggestion for the detection of bad work has resulted in the award of \$50.00 to Mr. Aldorigo Scopino, toolsetter leadman, in the Roll Thread Dept. of the Waterville Division. His idea has eliminated the need for constant attention by automatically indicating the necessity for tool adjustment on the threading machines.

Mr. Scopino, on the right, is shown being presented his award by Mr. Cornelius Granoth, Foreman of the Roll Thread Dept., Waterville.

SCOVILL

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN.

Vol. XLII

July 14, 1958

No. 13

Eighteen Retire On July 1, 1958

(Continued from Page 1, Column 2)

MICHAEL FERRIS — over 41 years' continuous service.

Mr. Ferris' term of employment has always been in the Casting Shop. He came here first in November, 1908, although his continuous service dates from May 7, 1917. His positions have included line foreman, shift foreman, and assistant to the superintendent. At retirement Mr. Ferris was general foreman in the Scrap Dept.

RAFFAELE QUATRARO —41 years' continuous service.

Mr. Quatraro has a continuous service record dating from July 2, 1917. He first came to Scovill in November, 1916, as a floorman in the Cutting Room. He also saw service in the Rod Mill and since 1925 has been a maintenance man for the Sanitation Dept.

Over 30 Years' Service

Frank Grieco—over 38 years' continuous service.

Mr. Grieco's continuous service record with the Company dates from July 12, 1920, although he first joined the Rivet Dept. in January, 1916. In March, 1920, he went to the Tube Mill as an inspector, the position he has held until his retirement.

Domenico Santarsiero—over 38 years' continuous service.

Mr. Santarsiero first came to Scovill in February, 1920 and his continuous service record dates from June of that year. He served as a machinist in the Tool & Machine and Training Rooms until 1933 when he became a toolmaker in the Mfg. Tool Room.

Frederick Samuelson — over 38 years' continuous service.

Mr. Samuelson's entire career in Scovill has been spent in Transportation with the exception of a short time in Rod Finishing. Hired first in June, 1916, his continuous service record dates from October 24, 1921. In Transportation, Mr. Samuelson has been a driver, garage man, chauffeur and, when retired, a truck driver.

IVAN BOYD — more than 35 years' continuous service.

Ivan Boyd is another Scovillite who has spent his entire time here in one department. Coming into the Steam Dept. in December, 1922, Mr. Boyd's continuous service dates from January 27, 1923. He has served as an oil pump man and when retiring on July 7th he was an air compressor operator.

Anna G. Mulhern—more than 31 years' continuous service.

Miss Mulhern is retiring from her unique position of display board maker in the Advertising Dept. Her first connection with Scovill was in May, 1916, in the Fuse Dept. She also spent time in Chemistry & Test, and various other departments, before starting her association with Advertising in April, 1945. Miss Mulhern's continuous serv-

JOHN HAIDAY—over 30 years' continuous service.

ice record dates from January 19, 1927.

Mr. Haiday joined the Company in October, 1918, in Department R as a helper. At various times over the years he was employed in the North and East Mills but, since 1926, has been in the Casting Shop. At the time of retirement, Mr. Haiday was a caster's helper. His continuous service record began on December 16, 1927.

Over 20 Years' Service

Santo Palermo—21.1 years' continuous service.

Mr. Palermo, whose retirement became effective on June 30, started his term of employment in September, 1935, as a rolls helper in the North Mill Rolls Division. He transferred to Blanking in 1952 as a press operator and later, floorman. His continuous service record is dated May 16, 1937.

Over 10 Years' Service

GEORGE PRONOVOST — 18.8 years' continuous service.

Mr. Pronovost joined the Scovill family on January 15, 1937 and his continuous service record is dated October 10, 1939. His time with the Company has always been in the Carpenter Shop as a carpenter.

ALEXANDER RADOMSKI—15.6 years' continuous service.

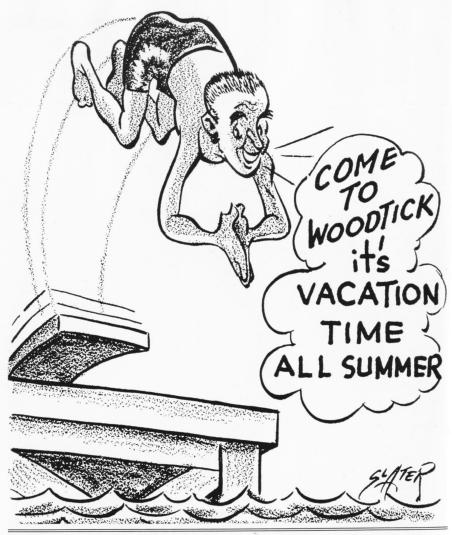
Alexander Radomski has had a varied career in Scovill since he was first hired in October, 1912. He has served as packer, screw machine operator, molder and utility man. Since 1942, when his continuous service began, he has been in the Wire Mill as a maintenance repair man.

PAUL RUFFER — 14.1 years' continuous service.

Paul Ruffer spent most of his years here with the Chucking Dept. in various capacities. He was hired on August 27, 1942 and his continuous service record begins on April 20, 1944. He also spent some time in Press #2, Electric Shell and when retired was a hand screw, Kingsbury and miscellaneous machine operator in Chucking.

HELEN A. WHITE — 13.1 years' continuous service.

Mrs. White joined Scovill during the war years as a posting clerk in the Bond Office. She was hired in May, 1945, and the following year was transferred to the Employee Relations Dept. as receptionist. Among her duties was the handling of Blue Cross and C.M.S. matters for all covered employees.



Golf League Standings

Standings in the SERA Golf League, as of July 7, are as follows:

Hackers & Moaners Golf League

	Won	Lost
Orsini-Pickett	17	7
Ehrhardt-Martin	19	8
Mercier-Scott	10	8
Low Gross: Mart	in. 35; Lo	w Net:

Low Gross: Martin, 35; Low Ne Dziura and Martin, tied with 30.

Thursday Night Golf League

	WOIL	LOSI
Zurlis-Karpavicius	5	0
Lewis-Garbauskas	6	1
Brazycki-Gelbogis	5	1

Low Gross: Zurlis and Rompre, tied with 37; Low Net: J. Capone, 30.

In the *Tuesday Inter-Dept. Golf League*, Orsini-Pickett lead with 7 wins and 1 loss. A three-way tie for second place with 5 wins and 2 losses exists between Wislocki-Oliver; Smoley-Ehrhardt and Danaher-McGovern.

H. Nichols and H. Kraft are tied for Low Gross with 37; MacIntosh and Carlson are tied for Low Net with 30.

New Assignments

Mills Division

Mr. Maurice Liston, Jr., Sales Manager — Mills Division, has announced the following appointments, effective July 1 1958:

Mr. Allen M. Sperry has been appointed Assistant to the Sales Manager—Mills Division.

Mr. William C. Miller has been appointed District Sales Manager of the Boston-Providence Offices. He will report to the Sales Manager—Mills Div.

Woodtick Picnics

Picnics for Woodtick have been scheduled by the following departments:—

July 17—Screw Mach. Prod. Sales

July 19—Press #2

July 20—Trucking

July 23—Oakville

July 24—Maintenance

July 26—Mills

Keep Soft Drinks Off The Jobs

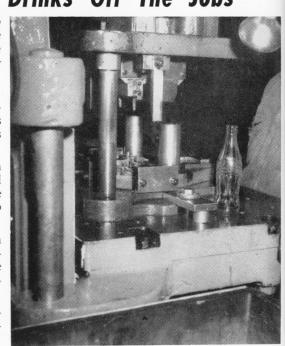
This picture was posed to show what has actually been happening lately—soft drink bottles on the jobs creating dangerous situations.

The pleasure of having refreshments close at hand is possible so long as it does not lead to accidents.

Keep the bottles away from machinery, out of work and scrap containers and off the floors. Get them back into their proper rack.

An empty bottle left in your department means someone is failing to help keep the privilege of having refreshments available.

A little teamwork will preserve your privileges and prevent accidents.



Service Awards

Twenty-Five Years



Frederick W. Kirschbaum Mfg. Eyelet June 27, 1958



Luigi Sequenzia Casting Shop June 27, 1958



Tosun Kutrolli X-Rod July 5, 1958



Nicholas Crochet East Mach. Room July 7, 1958



James J. O'Brien Casting Shop July 13, 1958

Cornelius Griffin, Wire Mill June 26, 1958

John W. Hessel, Contract Mfg. Prod. July 10, 1958

> John Palladino, Steam Dept. July 10, 1958

> > Ten Years

June 23—Emil H. Konopaske, Slide Fastener Tool; June 25—Ervin Awkard, Extrusion Dept.; June 26—Arthur E. Lobley, Casting Shop; June 28—Arthur J. Dziezynski, Screw Machine Prod.; George L. Fuller, Gripper Eyelet Tool; Robert E. McGovern, Casting Shop; June 29—Ronald J. Seidel, Slide Fastener Design.

July 3—Clifford L. Aspinall, Safety Dept.; July 5—Thomas W. Perry Attaching Machine; July 12—Edward F. Finn, New York (Mfg.); Robert A. Nielsen, Sales Manager's Office (Mills); William W. Watts, Automobiles; July 13—Walter O'Halloran, North Central Regional Office (Mfg.).

Waterville Division: June 30 — Thomas Engala; July 11—Daniel Sharkey; July 12—Milford Trotman.

Softball Standings

The Inter - Department Softball League has completed its first round of play. The standings are as follows:

	Won	Lost
East Mfg. & Mills	6	1
Waterville	4	3
Oakville	4	3
Service & Main Tool	3	4
Closure & Tool	2	4
West Mfg. & Office	1	5

Co-Workers Give Warm Send-Off To July 1 Retirees



Pictured above are some of the parties held for employees retiring as of July 1, 1958. As most of the parties were held during the noon hour, our photographer found it impossible to get to them all. To those we missed our sincere apology and best wishes for a happy retirement.

(1) Frank Grieco, Tube Mill; (2) Helen White, Employee Relations; (3) Austin Robbins, Button Eyelet; (4) Raffaele Quatraro, Sanitation Dept.; (5) Domenico Santarsiero, Manufacturing Tool Room; (6) Michael Ferris, Casting Shop. Purses were given as well as watches and fishing gear.

New Phone Dialing Begun

Having trouble with your telephone calls? Here's the reason why. Sunday, July 13, was the day to begin dialing the "PL" in Plaza and the five figures of the number when calling other phones in the Waterbury exchange.

The Telephone Company informs us that equipment changes have now begun which will enable Waterbury residents to call Cheshire, Southington and Thomaston—toll free—by September, just as we now call toll free to Naugatuck and Watertown.

Three-Way Tie For Low Gross Honors

The annual SERA golf tournament was held on Saturday, June 14, at the Meadowbrook Country Club, Hamden.

Chairman Ralph Orsini made the arrangements for the fifty-eight players who participated.

In the event, N. McMillan, J. Kloc and W. Lanzoni were tied for low gross honors with 77. Kicker's tourney winners were S. Forgionne, N. McMillan, J. Corvett, J. Kloc, J. Capone, D. Angell, J. McGuire, J. Boyle, C. Lewis and H. LaRiviere.

Girls' Club News

By Juanita and Teresa

Since vacation time is here folks are either going or coming—such as *Eleanor Fitzpatrick*, *Jo Byrolly* and *Barbara Gilroy* who spent a good ole time at Cape Cod. Of course, we all had to worry about *Eleanor* driving her new (old) car.

Rose Iarrapino is going to Block Island; Ruth Hutt and "Mr." visiting Prince Edward Island and Nova Scotia; Jo Bombaci is off to the city of cars—Detroit; Lillian Grady, Ann Grady and Catherine McCormack are going to New Orleans, Pensacola, Biloxi and Mobile; Julia Stack and Loretta Coleman went to Asbury Park.

Also vacationing are Helen Niedzial who is off to Canada with friends; Helen Shanosky and "Mr." who will spend some time at Gaspee Bay, Quebec. Betty Affeldt and Margaret Snowden spent some of their vacation in New York and took in the Guy Lombardo show at Jones Beach. Betty also attended the American Legion convention in Hartford.

Lucille Cuddy, Packing A, had such a wonderful time at Cape Cod last summer that she is returning for a repeat performance. Betty Leary spent the last weekend in June in New Bedford attending the wedding of her son. Millie Woods and "Mr." are at their cottage at Lake Squam in New Hampshire for two weeks. Josephine Galvin, Packing A, is touring the New England states and visiting with friends.

Here's hoping Mary Salinardi will rejoin us soon after her recent illness and stay in Waterbury Hospital.

SERA Day Camp Opens

Ninety-seven excited youngsters were on hand Monday, July 7, the official opening day of the 10th season of the SERA Day Camp at Woodtick.

They were greeted at the Girls' Club by their five experienced counselors who escorted them on chartered buses to the camping site.

As in previous years, the children's activities have been carefully planned with a nice balance of rest and play. Included are swimming lessons, free swimming periods, movies, story telling, hiking, nature study, teaching game skills, competitive games and sports, and special events.

Each Monday a Company nurse examines the children leaving for camp and at the camp itself, every possible safety and sanitary precaution has been taken for their welfare.

About Eyes By Walter Racicot

Have you ever known a fellow who has a glass eye? If you have, then you are probably aware of the fact he is very careful not to drop, scratch, or mar it. He realizes that glass eyes are expensive and an empty eye socket is very uncomfortable until he can get a new replacement.

Now, take a fellow with two good eyes. Did you ever see him doing a job where there was an eye hazard without eye protection provided for the job? You bet you have.

Ask him why he's not wearing eye protection and he will probably say, "They're uncomfortable." True, but so are glass eyes uncomfortable. Another reason he'll give is, "It takes more time to put the darn things on than it takes to do the job." Okay, that may be true, but he won't always be lucky and some day the "law of averages" will catch up with him.

When you see a co-worker taking chances with his vision, don't you feel like saying to him, "Get hep to yourself, chum!"

You, too, have a responsibility in protecting the eyes of your fellow workers and passersby, as well as your own — avoid blowing chips in the direction of others. Remember — the other fellow's eyesight is just as priceless to him as yours is to you.

Joe Brenneis Heads Retired Folks' Club



Approximately 100 members attended the Retired Folks' Club June meeting and elected Joe Brenneis (left) chairman of the group. He succeeds George Hubbard who has held that post the past eight years. Plans are in progress for a picnic to be held at Woodtick on Tuesday, September 9.

Damp Weather Didn't "Dampen" Foremen's Outing













Sunshine may have been lacking on Saturday, June 21, but the spirit of good fellowship prevailed at the Scovill Foremen's Club annual outing. Over 200 active and honorary members enjoyed a sumptuous repast running the gamut from chowder to steak to LaSagna—plus plenty of refreshing drinks.

Beginning at 10 a.m. and lasting until 6 p.m., the men made full use of the game facilities available at Woodtick and prior to the outing itself, many of the "picnickers" enjoyed a round of golf at the Chase Country Club. Ed Willhaus and Tom Ryeal planned the affair which was hugely enjoyed by all.

Six Scovillites Succumb

Anna Wasilauskas, Press 1, died on June 12, 1958.

Mrs. Wasilauskas' association with Scovill began in January, 1944, as a power press operator in Fuse Assembly. In December of 1945 she transferred to Press 2 as a track feed, edge and knurl machine operator. Since December, 1948, she had been in Press 1 as a power press operator.

Fred Reutter, retired, died on June 23, 1958.

Mr. Reutter first came to Scovill in December, 1901, as toolmaker in the Tool & Model Room. Throughout his 48 years of service with the Company he had been associated with the Tool Division and was Superintendent when retired in May, 1949.

Fishing Notes

The annual fishing competition of the Scovill Rod and Gun Club will be held at Woodtick Lake on Saturday, July 26.

This competition is open to Rod and Gun members only. The contest will be held rain or shine from 8 a.m.-5 p.m.

Participating members will divide themselves into parties of three (three persons to a boat) and send their party entries to Bob Anderson, Hot Forge Tool, not later than July 21. All anglers will have to carry their State fishing license and bring their own bait.

Fishing from the bank adjoining the caretaker's house will be permitted for those who fail to obtain boat space.

This is an annual event much enjoyed by the membership and brings out some very keen competition between Scovill fishermen. Bob Anderson will act as contest master for the event.

LEONARDO GIATTINO, retired, died on Wednesday, June 25, 1958.

Mr. Giattino was hired into Scovill on February 2, 1917. He stayed for a short time in the Salvage Dept. and in April, 1917, transferred to the Casting Shop where he assumed the duties of fireman. He held this position until his retirement ten years ago.

CHARLES M. COYLE, Attaching Machine Dept., died on June 30, 1958.

Mr. Coyle was a lathe operator in the General Training Room when he first joined the Company on April 20, 1943. In November, 1944, he transferred to the Attaching Machine Dept. as an assembler, the position he held when he left in January of this year because of illness.

BERNARDINO PARIS, retired, died on Tuesday, July 1.

Mr. Paris first became associated with Scovill on June 26, 1918 when he was hired in the Yard Dept. as a laborer. He left the Company in 1921 returning again on April 7, 1942.

Mr. Paris again resumed duties in the Yard Dept. this time as a maintenance repairman—railroad right of way. He was retired on July 1, 1955.

Frederick S. Porter, retired, died on Sunday, July 6.

Mr. Porter, who had attained the age of 91, first joined the Assembly Room in March, 1899, as a toolsetter-overseer. In 1933 he transferred to the Repair Dept. where he was a scrap inspector until his retirement on July 1, 1946.

Classified Ads

For Sale

1948 4-door Pontiac, automatic transmission, \$70. Call PL 4-6279 after 6 p.m.

1950 2-door Chevrolet, automatic transmission. Call PL 5-3845.

1956 Ford, Custom Tudor; 1955 Chevrolet station wagon. Call Southington, MArket 8-7504 after 5 p.m.

1957 Anglia (British Ford) 13,000 original mileage, 30 miles per gallon, owner in Army, \$1,050. Call PL 4-9223 after 5 p.m.

Cotton dresses, slips, shoes, shorts, blouses. Call PL 3-3964.

Zenith portable radio, 3-way with Wave Magnet. Call PL 3-8329 between 3 and 6 p.m.

Custom D'Angelica Cutaway guitar and Premier amp. Call PL 6-9037 after 5 p.m. Parlor stove, burns wood or coal. Call PL 5-5808.

1957 Magee gas and oil range; Florence oil parlor stove; 1 set of Springfield golf clubs—5 irons, 1 wood and bag. Call PL 4-6838.

9 x 12 Oriental rug with pad and 2 throw rugs to match, \$25. Call PL 5-9250.

G.E. refrigerator, \$25; 30 gal. galvanized hot water tank, \$5; side-arm gas water heater, \$3; double soapstone washtubs, \$3. Call CRestwood 4-3232.

Hand lawn mower with ball bearings and rubber tires. Call PL 4-5611.

 $6\frac{1}{2}$ room house located in Reidville, hot water heat, large modern kitchen, oak floors, $1\frac{1}{2}$ baths, garage, \$13,000. Call PL 6-7176.

Various sizes metal kitchen cabinets; wooden cabinets suitable for cellar storage. Call PL 6-3152.

Jim Bruno Graduates — Wins High Honor James V. Bruno, who came to work stringer in the Plating Room. In less

James V. Bruno, who came to work in Scovill directly from high school twenty-five years ago, was recently graduated from New Haven College with an Associate in Science Degree in Industrial Management.

Jim completed his studies at Leavenworth High in 1933 and started as a



James V. Bruno

clerk, methods observer, junior time study engineer and, his present position, Senior Time Study & Methods Engineer.

Always interested in furthering his education, Jim started attending night classes at New Haven College five

than a month, he was made timekeeper

in the department. In 1940 he trans-

ferred to Planning as a cost clerk. In

turn he was advanced to standard cost

years ago.

He received his degree with high honors and was also given the award for citizenship and leadership.

In a ceremony symbolized by the lighting of the "Lamp of Learning", marking induction of the Graduating Class into the New Haven College Alumni Association, the torch was handed down by William R. Browne, Class of 1957, to Jim Bruno, his successor, who will serve on the Alumni Association's Executive Committee as the representative of his class.

Our congratulations to Jim, who as a conscientious father of four children, through sheer perseverence and hard work attained the goal he set for himself five years ago. His next aim is to gain a full B.S. degree.

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